#### Bromley Ski Race Club

### Minutes of AGM Meeting 10<sup>th</sup> May 2025

### **Chatham Snowsports Centre**

#### In Attendance

Richard Parkin, Jane Kelly, Rachel Everest, Terry Everest, Justin Townsend, Andy Jones, Zoe O'Farrell, Shane O'Farrell, Simon Baker, Richard Friar, Jack Zhang.

#### **Apologies of Absence**

Lindsay Ayton, Laura Wigley

JT proposed and RP 2<sup>nd</sup> the Minutes from 2024 AGM

### **Chair Report from Lindsay (read by RE)**

Hi All,

Apologies I cannot be there in person today, unfortunately I had an ESSKIA committee meeting clash and I am currently in Cobham.

As you are aware I am stepping down as Chair of Bromley Ski Race Club after 8 years - I have thoroughly enjoyed my tenure and couldn't have done it without the fantastic support of the committee, the coaches, the parents and the racers. 2024 continued to be a successful year for Bromley racers in the LSERSA series and at other national races. In the LSERSA summer series Lila was 1st overall fastest female and Phoebe 2nd, Toby was 2nd overall fastest male and Marcus was the overall fastest male mini. Plus there were a huge amount of other medals, podiums, trophies, team results by you all - well done.

Around the country Bromley racers travelled to lots of the Club Nationals and performed very well at different slopes. We would very much encourage our racers to attend these as they are a step up from the regional races and offer both challenging courses and stiffer competition. Our coaches sets challenging courses at training so all racers are prepared for them and should not see them as being daunting. Please do ask anyone on the committee for any information on the club nationals, the All England or the Welsh Championships.

In the winter LSERSA league Lila retained the overall female trophy and Noah came an impressive 3rd in the overall male category.

The Kent Schools' Championships is tomorrow - this is a great event to attend, real grassroots skiing and a good stepping stone for young racers. Unfortunately Lila cannot compete to try and retain the female trophy as she has an economics A level on Monday, though I'm sure our other racers will make Bromley and their schools proud tomorrow with their outstanding racing. The ESSKIA race in September is the pathway to squad selection and ISF selection and this year saw some of our racers selected. Jess and Ming were some of the lucky ones to be selected and have just returned from the squad camp in Norway and Alicia was selected for the NSSA Squad and went to Pila.

Please do contact me if you have any questions on school ski racing as I am true believer of how fantastic this is and the opportunities it provides.

I am pleased to advise that our new Athletes' Rep is Phoebe and I am 100% confident she will do a fantastic job, helping others at races and training. Phoebe will also be our new IT technician working on the website and social media - a big thank you to Phoebe for taking this on. Thank you to Bode for his time as our previous Athletes' Rep.

A big welcome to all new members, it is fantastic to see Bromley Ski Race Club growing - we have a huge amount of talent in our racers and through our excellent coaching and challenging courses coaches set we continue to be a domineering force at regional and national events.

I am sure that I will see you all again soon, thank you once again for the support you have given me over the past few years and also for the superb present.

Thank you

Lindsay

### **Treasurer Report**

RP read out his Treasurers Report (see separate attached Report)

## Membership Report (Read by RE)

We currently have 38 paid up members for 2025 so far, we have stayed at a steady number of around 40 over the past few years, naturally losing and gaining members each year. We have gained 9 new members so far this year and currently have 7 trialling the club, so hopefully these will develop into new members.

The Kent school's championship in May has always been a good event to encourage new skiers to join our club and I thank Jane for encouraging Bromley High girls to come along to our sessions. Also, Catherine has been able to get our club advertised within the Eltham College parent newsletter to hopefully encourage more children to try ski racing at a regional level. And Lindsay for encouraging TWGGS to join us.

Our website is proving valuable for new enquiries. I am getting a good number of emails of people interested in joining our club from finding us through the website, especially from those who don't have any other connections from other sources. Word of mouth is always a powerful way of spreading the word, so if you know of anyone keen to try ski racing, please do give them our email address.

The JotForm's are still proving to be an efficient way to set up membership. The committee review the forms and the payment each year and have agreed that the payment stays the same for this year.

## Club Welfare Officer Report 2024/2025 (Read by JK)

In last year's review I explained that Snowsport England were conducting safeguarding support visits with all clubs to ensure safeguarding standards were being maintained. We have not yet received a visit but I continue to monitor the safeguarding requirements to ensure our policies and procedures comply. In 2025, this has included attending UK Coaching safeguarding and Time to Listen courses to ensure my training record is up to date.

Snowsport England has also announced that from next season, all coaches (regardless of licensing body) will be required to complete safeguarding training and hold a valid first aid certificate, as well as be enhanced DBS checked.

As a reminder, we want all those who ski with the club to do so in a fun, safe and positive environment. My role as welfare officer is to support the club in achieving this aim and be a first point of contact for concerns. However, we are all responsible for safeguarding and the protection of children.

Any matters are/will be treated as confidential, and the Snowsport England safeguarding lead consulted if necessary.

RP has said Funds are available for Safeguarding and First Aid training for our coaches. SB did mention CB is a certified First Aid Trainer, however JK expressed the concern of who SnowSport England accept as certified trainers. Something for JK to investigate.

#### <u>Training Sessions and Coaching (Read out by RE)</u>

As Secretary we are responsible for sending out the Teamer invites for our training sessions and arranging coaches for each session. This can be a tricky task due to availability of coaches and managing our numbers for slope safety, so please sign up to training sessions as early as you can. And if you can't make a session last minute for any reason, please let us know by declining on teamer, rather than be a 'no-show' because someone could have your or your child's place. Unfortunately, our head coach, Ray can't coach as often as previous years due to increased personal work commitments, so we are having to juggle other coaches' availability as best we can.

As I have mentioned before, our club needs to support our move to Brentwood in the winter months. Please do come along to our winter sessions. Brentwood slope does provide our racers with different technique and skills to bring to races.

Also, Folkstone are still without a slope and our committee have agreed to let them join our sessions through our time at Chatham, however they can only book in from the Wednesday before the session if there are spaces.

JK mentioned whether we could use Tarin Archibold form Surbiton High, however we are not sure what she is currently doing. Brentwood Coaches were also mentioned by JT as a possibility and TE will talk to Steve at Brentwood about this moving forward.

#### **Athletes Rep**

LA mentioned in her report that Phoebe is now Athletes Rep for 2025. Phoebe has also agreed to take on a paid role of Website & Social Media Management. RP Proposed we pay Phoebe Monthly rather than an annual lump sum. RE  $2^{nd}$  the proposal and agreed it would keep her engaged throughout the year.

RP mentioned at this point that we need to sort out going back to single signature for the bank account due to all banking now being online and through the Banking App.

# Official Step down of current Chair Lindsay Ayton and Proposal and Election of New Chair Andy Jones.

TE Proposed / JK 2<sup>nd</sup>

## Proposal and Election of new Membership Secretary, Laura Wigley - to help RE.

RE Proposed / ZO'F 2<sup>nd</sup>

# Re-election of Secretary Rachel & Terry Everest

JK Proposed / JT 2nd

### Re- election of Child Welfare Officer Jane Kelly

TE Proposed / RP 2<sup>nd</sup>

#### Re- election of Treasurer Richard Parkin

JT Proposed / TE 2<sup>nd</sup>

# <u>Proposal and Election of new general committee members Jack Zhang and Zoe</u> <u>O'Farrell</u>

RE Proposed / JK 2<sup>nd</sup>

#### **AOB**

RE mentioned the possibility of a WhatsApp group policy that was mentioned at last year's AGM by JT. We all agreed something needs to be put in place. JK will review our Code of Conduct and see whether we can add something about the confidentiality of our WhatsApp group. JT suggested we put a message out on our WhatsApp group to give notice that we will be removing people who are no longer members of our Club to be in line with Safeguarding and data protection. JK suggested putting a tick box on the JotForm to agree to be on WhatsApp and the responsibility everyone has. This also takes some admin off RE who won't need to ask everyone individually when they join the club.

RE mentioned the notice board at Chatham has disappeared and we need to ask the centre and relocate it. RE asked whether anyone knew to help update the board and ZO'F said she can help with this.

TE mentioned the need for the club to have its own Gazebo rather than rely on members to bring their own. All agreed we need to purchase one. The discussion came up on getting one branded for Bromley Race Club. Everyone likes the idea of a branded one for races, so we are easily found by members. The cost was considerably more to get one branded. SO'F mentioned keeping it plain but have a branded flag. RP and TE will investigate this more. TE will investigate what material is more suitable for what we need.

The committee mentioned that the affiliation of our club with SSE in October is not in line with our membership renewal in January. We sign members up to SSE in October, but our membership ends in December. Therefore, our data to SSE is out of date after two months. We would like to change the membership renewal date to be in line with our affiliation. This is so that SSE have up to date information throughout our racing season. This means we would need to renew membership around August/Sept ready for the Affiliation at the end of October.

RP discussed whether April would be a good time and just add on another £6 to membership or defer payment until April and everyone pay £30. We came up with a decision to get clear on the terms of the Affiliation and then make a more informed decision as a committee.

#### **END OF MEETING**