



# Bromley Ski Race Club

## Bromley Ski Race Club Constitution

### 1. Name of Club

The club will be called Bromley Ski Race Club (Hereinafter will be referred to as the club). Bromley Ski Race Club will be affiliated to Snowsport England.

### 2. Aims and Objectives

The aims and objectives of the club will be:

- To offer coaching and competitive opportunities in alpine skiing.
- To promote the club within the local community and alpine skiing community.
- To ensure a duty of care to all members of the club.
- To provide all its services in a way that is fair to everyone.

### 3. Membership

(a) Membership of the club is open to anyone interested in promoting, coaching, volunteering or participating in alpine skiing, regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs.

(b) The membership shall consist of the following categories:

- (i) Full member
- (ii) Life member
- (iii) Coaching member
- (iv) Committee member

(c) All members will be subject to the regulations of the constitution and by joining the club will be deemed to accept these regulations and codes of practice that the club has adopted.

(d) Members in each category will pay membership fees, as determined at the Annual General Meeting. Life members will not have to pay for their annual membership to the club and all family members will only be charged at the additional family member rate. Coaching members will not have to pay their annual membership. However, their family members will have to pay the Full member rate for the first membership and the additional family member rate thereafter. Committee members will be granted a free membership providing they do not also participate in skiing, in which case the full or family membership rate would apply, as applicable.

(e) Individuals shall NOT be eligible to take part in the business of the club, vote at general meetings or be eligible for selection of any club team unless the applicable subscription has been paid by the due date and/or membership has been agreed by the club committee.

- (f) The club will ask permission on its membership form to share membership data with Snowsport England for the purpose of insurance cover and creating a channel for the governing body to share appropriate information with its members. The club reserves the right to refuse membership to anyone that does not grant permission to share such data with Snowsport England.

#### 4. Sports Equity

- (a) This club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:  
"Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society. "
- (b) The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- (c) The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- (d) All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- (e) The club will deal with any incidence of discriminatory behaviour seriously, according to the club disciplinary procedures as described in section 10.

#### 5. Safeguarding

The club will ensure a duty of care to all members of the club by adopting and implementing Snowsport England's safeguarding policies; SnowSafe Children and Young People and SnowSafe Adults and any future versions of these Policies.

#### 6. Committee

- (a) The affairs of the club shall be conducted by a Committee which shall consist of the Chair, Treasurer, Secretary and Welfare Officer, who shall be elected at the Annual General Meeting. At least three of the people on the Committee shall neither be related to, nor cohabiting with, other committee members.
- (b) All committee members shall be members of the club, or be in the immediate family of a member of the club.
- (c) The term of office shall be for one year, and members shall be eligible for re-election. Committee members shall serve a maximum of nine years.
- (d) If the post of any officer or ordinary committee member should fall vacant after such an election, the Executive Committee shall have the power to fill the vacancy until the succeeding Annual General Meeting.

- (e) The Committee will be responsible for adopting new policy, codes of practice and rules that affect the organisation of the club. It shall also be responsible for determining spend on equipment, coaching and other reasonable expenditure in line with the club's aims and objectives.
- (f) The Committee will have powers to appoint advisers to the Committee as necessary to fulfil its business.
- (g) The Committee will be responsible for disciplinary hearings of members who infringe the club rules/regulations/constitution. The Committee will be responsible for taking any action of suspension or discipline following such hearings.
- (h) The committee meetings will be convened by the Secretary of the club and be held no less than 4 times per year.
- (i) Only the posts listed above will have the right to vote at committee meetings.
- (j) The quorum required for business to be agreed at committee meetings will be a minimum of 50% of the committee members.

## 7. Finances

- (a) The club treasurer will be responsible for the finances of the club.
- (b) The financial year of the club will run from 1 January and end on 31 December.
- (c) All club monies will be banked in an account held in the name of the club with a minimum of two officers' signatories on the account.
- (d) An unaudited statement of annual accounts will be presented by the treasurer at the Annual General Meeting.
- (e) All members of the club shall be jointly and severally responsible for the financial liabilities of the club.

## 8. Annual General Meetings and Extraordinary General Meetings

- (a) General Meetings are the means whereby the members of the club exercise their democratic rights in conducting the club's affairs.
- (b) The club shall hold the Annual General Meeting (AGM) in the month of March to:
  - Approve the minutes of the previous year's AGM.
  - Receive reports from the Chairman and Secretary.
  - Receive a report from the Treasurer and approve the Annual Accounts.
  - Elect the officers on the committee.
  - Agree the membership fees for the following year.
  - Consider any proposed changes to the Constitution.
  - Deal with other relevant business.

- (c) Notice of the AGM will be given by the club secretary with at least 14 days' notice to be given to all members.
- (d) Nominations for officers of the committee will be sent to the secretary prior to the AGM.
- (e) Proposed changes to the constitution shall be sent to the secretary prior to the AGM, who shall circulate at least 7 days before an ACM.
- (f) All members have the right to vote at the AGM.
- (g) The quorum for AGMs will be 15% of the membership.
- (h) The Chairman of the club shall hold a deliberative as well as a casting vote at general and committee meetings.
- (i) An Extraordinary General Meeting (EGM) shall be called by an application in writing to the Secretary supported by at least 10% of the members of the club. The committee shall also have the power to call an EGM by decision of a simple majority of the committee members.
- (j) For EGMs all procedures shall follow those outlined above for AGMs.

#### 9. Amendments to the constitution

The constitution will only be changed through agreement by majority vote at an AGM or ECM.

#### 10. Discipline and appeals

- (a) All concerns, allegations or reports of poor practice/abuse relating to the welfare of children and young people will be recorded and responded to swiftly and appropriately in accordance with the club's child protection policy and procedures. The Club Welfare Officer is the lead contact for all members in the event of any child protection concerns.
- (b) All complaints regarding the behaviour of members should be presented and submitted in writing to the Secretary.
- (c) The Committee will meet to hear complaints within 14 days of a complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership.
- (d) The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 7 days of the hearing.
- (e) There will be the right of appeal to the Committee following disciplinary action being announced. The committee should consider the appeal within 14 days of the Secretary receiving the appeal. The decision after appeal shall be considered final with no further right of appeal.

## 11. Dissolution

- (a) A resolution to dissolve the club can only be passed at an AGM or EGM through a majority vote of the membership.
- (b) In the event of dissolution, all debts should be cleared with any clubs funds. Any assets of the club that remain following this will become the property of another club with similar objectives in the region or Snowsport England.

## 12. Declaration

Bromley Ski Race Club hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.

Approved at AGM

9 March 2024